



Safety Alert #68 **Drugs & Alcohol (D&A)**

Working whilst under the influence of illegal drugs or alcohol is unsafe, as your normal judgment, decisiveness, and coordination may all be impaired, thus putting yourself & team members at risk. Partaking in the use of illegal drugs outside of work hours, or whilst on break, may remain in your system upon return to work.

Klinge does not condone the use of ANY illegal drug.

Partaking in the use of alcohol the night prior to a *rostered-on* shift may result in alcohol remaining in your system upon commencement of your shift the following morning.

Recommendations

1. At all times, Klinge employees must abide by Site D&A Policy & Klinge's 'Alcohol and other drug' policy.
2. While at work, you must not possess, consume or be under the influence of intoxicating liquor or other drugs. All mining sites have clear and strict policies relating to Drug and Alcohol, including random testing routines, limits, and disciplinary action guidelines. Disciplinary action for failing to abide by D&A Policies is severe, and may include termination of employment.
3. Klinge employees should also be aware that 'ordinary' prescription drugs can have an adverse effect on a person's performance, and may influence the results of an on-site drug test. Ensure that you inform your supervisor of any prescription or non-prescription (ie over the counter) drugs that you are taking upon first consumption.
4. If alcohol is consumed the night before a rostered-on shift, ensure that consumption is controlled, limited and managed. If 'self-test' facilities are available, then ensure that these facilities are used and that 0.000 is achieved before entering site.

Eliminate All Unsafe Acts & Conditions.

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