



# Safety Alert & Standing Order

## Notification of Injuries

### Background

A tyre serviceman was carrying out a manual handling task during which he experienced some pain in his back.

He continued working, the pain subsided and the event was not reported to his supervisor. Some time later the pain returned and became successively worse during the night.

He returned to work the next day and made his supervisor aware of the incident and his pain.

After seeing a physiotherapist that day he was placed on alternative duties because of suspected (later confirmed) soft tissue damage. The employee is undergoing rehabilitation.

### Actions

Please ensure that the following steps are adhered to both for your self as well as for your team mates.

1. Any injury, suspected or real **must be reported immediately** to the supervisor in line with Klinges Near Miss, Incident, Accident & Injury Protocol.
2. Immediate notification will ensure that the injury is not further aggravated - timely examination of the injury can be provided by medical staff straight away followed by medical treatment so ensuring fast and targeted injury relief.

**The consequences to any injury can be greatly reduced and better managed for the benefit of the employee and the team with early (immediate) notification and care by medical specialists.**

3. Note: A delay in reporting an injury may prejudice acceptance of any claim by the relevant workcover authority, i.e. work related injuries reported on a following shift may not be accepted as Klinge work related incidents.
4. Importantly, as prevention, before carrying out any manual handling task, ensure you have assessed the task and can do it safely, **if in doubt, STOP**, and consult with your supervisor.

Following the above actions will help prevent and reduce the consequence to any injury event.

*"Eliminate All Unsafe Acts"*

Tilman Rasche, Manager – Global Risk & Business Improvement

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### ***'Klinge Safe Tyres Produce More & Last Longer'***

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