



Safety Alert

Illegal Drug, Alcohol and Prescription Drug (PD) or Over The Counter Drug (OTCD) Use

A Tyre Serviceman tested positive during a routine drug test when he was about to start shift, he was immediately taken from the mine site and as a result has ceased employment at the site.

All people entering into a workplace **MUST** be fit for duty to ensure a **SAFE** environment for all

1. **Prescription Drug Use** must be accompanied by a Doctor's written advice which states the person taking the medication is OK to safely perform his or her duty.
2. **Over The Counter Drug Use** must be communicated to site management and use must be advised
3. Being under the **influence at work of illegal drugs, or alcohol**, will not and can not be tolerated.
4. The **consumption of illegal drugs or alcohol** prior to or during work is unsafe and unacceptable behaviour
5. **Driving and or Operating a Vehicle or piece of Machinery** whilst under the influence of Alcohol or Drugs is against the Law and **can be punishable by prison.**

To attempt to attend work whilst unfit for work (under the influence of Illegal Drugs or Alcohol) is a breach of written and practised policies which are known to all. This type of disrespect and lacking in safety awareness towards other people and their families will result in severe disciplinary action including dismissal.

Tom Klinge recommends adding a standing item to your Health & Safety talks so **this very important issue is discussed regularly amongst team members and Visitors** to your site. Be sure to include the use of "Over the Counter" and "Prescription" medicines as well as 'Alcohol and Other Drugs' as some of these drugs can also reduce one's ability to safely and correctly perform work.

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Manager – Global Risk & Business Improvement

29/7/2005 Safety Alert37 Drugs incl disclaimer1.doc

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