

Non-work related injuries

If you are injured whilst you are on days off or annual leave (non-work related), then you must notify your supervisor of your injury before returning to work.

When returning to work from a non-work related injury, it is a requirement that a clearance certificate be provided from your doctor advising that you are fit for work. Also, get your doctor to advise whether the return to work is normal duties or gradual (suitable duties) and if there are any restrictions or limitations to the role.

If normal duties need to be modified and the client (site you are employed at) agrees that you can return to work on suitable duties, Klinge will assist where possible by providing gradual (suitable duties) that will be agreed and documented. This is all aimed at ensuring the healing process is managed appropriately and that your work activity does not adversely affect this process.

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